

**NATIONAL ASSOCIATION OF POSTAL SUPERVISORS
MINUTES OF MEETING
NOVEMBER 11, 2021**

The meeting was called to order at 7:05 pm by President Michael Lecounte. Michael welcomed everyone to the meeting. The members were led into the Pledge of Allegiance. All attendees were asked to observe a moment of silence for those who are serving in the Military, for those who are ill, for anyone who has had death in the family. He then wished **"HAPPY VETERANS' DAY"** to all veterans and thanked them for their service to our country.

ROLL CALL OF OFFICERS –Absent Ann Strickland, Treasurer and Joan Meadors, Parliamentarian.

RECOGNITION OF RETIREES AND GUESTS – Retirees were asked to stand. Our guest: Tim Ford, Southern Region Vice President.

A motion to suspend business for Tim to speak was made by Pat Nolan; seconded by Linda Scott. Motion carried.

TIM'S COMMENTS

- **Thanks for supporting him in his reelection to his position on the National Executive Board. He will do his best to represent everyone. Board Meetings were held in August and October, where PMG Louis Dejoy and Doug Tulino were in attendance.**
- **NAPs Lawsuit – The process is ongoing. This lawsuit covers pay for the years 2016-2018. If settled retirees working during those years may receive payment. A three judge panel will determine if the Postal Service can be sued or go back to court. This has no bearing on pay for this year or next year. On the website, progress may be reviewed.**
- **Pay Differential for EAS in Customer Service was granted, but not in plants. This was due to the Carrier pay increase.**
- **The PMG has requested that NAPS participate in Work Study Groups in Plants.**
- **NAPS continues to own the Headquarters building. However, 75% is unoccupied due to many offices working from home or on Zoom. They are seeking new tenants.**
- **Everyone should be fully aware of their job description to justify not performing duties such as delivering mail or driving their personal vehicle. Read Chapter 651.3 of the ELM.**
- **Avoid falsification of time, changing clock rings or falsifying Box uptime scans. Be aware that EAS-17 employees may file a grievance if not paid for time worked. Document and print all correspondence to Managers concerning all questionable issues.**
- **PS 07 Lead Clerks have TACS as a part of their job description. Have them do their job to avoid timekeeping conflicts.**
- **Finally, encourage everyone to get tested as need and to take care of themselves.**

MINUTES OF OCTOBER 2021 MEETING – Carolyn advised that the Minutes had been mailed. A motion was made by Mike Murphy; seconded by Abel Ortiz to accept the minutes as printed; Motion carried.

COMMUNICATIONS – None

TREASURER'S REPORT – Carolyn provided all Deposits and Disbursements since the October 2021 meeting. The balance on hand as November 11, 2021 - \$156,299.82. Motion to accept the report as provided, made by Tayloria McPhee-Johnson; seconded by Lorraine Jimenez Motion carried.

OLD BUSINESS

SCHOLARSHIP COMMITTEE – Pat advised that there is no update. However, the Essay Topic and all requirements have been posted on the Branch website. .

**NATIONAL ASSOCIATION OF POSTAL SUPERVISORS
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NEW BUSINESS

NOMINATION COMMITTEE

Michael announced that there will be an election for the Executive Board in 2022. Members to assist on this committee are needed. Pat Nolan, Chairperson; Tayloria McPhee-Johnson; Co-Chair. Volunteer members are Lorraine Jimenez, Sanetta Guyton and Ebony.

Carolyn explained that the duties of the committee include, preparing the ballots for mailing to all members. The labels will be provided to them for mailing and return envelopes. Further, that the election is for Executive Board members, including the President, all Vice Presidents, Secretary and Treasurer. Other offices such as Sargent at Arms, Legislative Director, Scribe and Parliamentarian are appointed by the Branch President as done at the State and National Levels.

GOOD OF THE ASSOCIATION

Recognizing and Remembrance of two of our past NAPS members: Jennifer Thonus and Flora Sheffield, who passed.

Carolyn read list of attendees prior to \$50 Door Prize drawing, which was won by Otis Hill; SPAC 50/25/25/ tickets were drawn. \$58 to SPAC; \$29 each to Michael Lecounte and Tom Metcalfe.

Motion to adjourn made by Pat Nolan; seconded by Abel Ortiz. Meeting adjourned at 8:10 PM.

The next meeting will be held on **Thursday, December 9, 2021 at 7:00 PM at the HAMPTON INN & SUITES, 11600 NW 41ST ST, MIAMI FL 33178**

Respectfully Submitted - *Carolyn J. Williams, Secretary*

It is very important that members read all information and issues in the POSTAL SUPERVISOR sent to them, as well as read information on the Branch website (www.napsbranch146.org); Florida State NAPS (www.flnaps.org); NAPS Headquarters (www.naps.org)