

Congressional Zoom Visits April 2021



Establish Fair & Credible Consultative Process for Supervisors & Postal Managers



- Consultative process must wait until after largest union ratifies contract
- Independent FMCS panel concluded that EAS compensation violated 39 USC 1004
- Postal Service rejected conclusion and implemented its own plan
- **H.R. 1623 would** establish a fair consultation process that is timely & credible



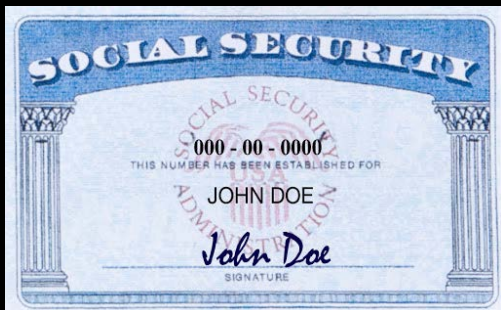
Equity for All EAS Postal Employees



- Most managerial and supervisory employees have statutory MSPB appeal rights
- Approximately, 7,500 EAS employees denied such rights
- H.R. 1624 would extend MSPB equity to all EAS level postal employees

Social Security Equity

- Social Security system discriminates against CSRS retirees
- Windfall Elimination Provision reduces the Social Security benefits CSRS annuitants
- Government Pension Offset reduces Social Security benefits of surviving spouses of CSRS annuitants
- HR 82 would repeal WEP & GPO





Article 1 Section 8 of the U.S. Constitution empowers Congress "To establish Post Offices and Post Roads"



By the Numbers

\$73.1 Billion in Revenue – No Taxpayer Dollars

97,000 Employees – Largest Civilian Employer of American Military Veterans

\$1.6 trillion/7.6% of GDP – Postal Industry is an Economic Engine for the Nation

#1 – Most Trusted Federal Agency

Economic Impact of the Postal Service

Postal jobs contribute to the economic vitality of our Congressional district and our state



First Step to Financial Stability

- 2006 legislation required USPS to prefund future retiree health benefits
- The USPS is only entity – public or private – required to prefund future retiree health liability
- Cost USPS about \$5.5 annually
- In 2020, House passed H.R. 2382 by 309-106
- H.R. 695 and S. 145 would repeal prefunding requirement

Despite Election Mail Success, 2020 Erosion in Mail Service



- Service Breakdown – timeliness of delivery
- Obsolete Infrastructure
- Equipment Removal
- Increased Pandemic Demands
- Needs for More Revenue & Innovation

Need Fully Functional USPS Board of Governors

- Board of Governors are nominated by President and confirmed by the Senate
- 3 nominees for the 3 vacancies are pending the Senate
- 1 current governor in “holdover” year
- NAPS urges prompt Senate confirmation of Ron Stroman, Amber McReynolds and Anton Hajjar

Postal Paradox – the 10-Year Plan

Helpful

- Repeal Prefunding (Congress)
- Medicare Integration (Congress)
- Fair Retiree Liability Formula (White House)
- Infrastructure Investment
- Update Vehicle Fleet
- Governmental partnerships

Not Helpful

- Slowing Mail
- Reducing window hours
- Reducing number of retail facilities

Key Bills to Cosponsor

- H.R. 1623 – Postal Supervisors and Managers Fairness Act
 - Sponsored by Reps. Gerry Connolly and Mike Bost
- H.R. 1624 – Postal Employee Appeal Rights Amendments Act
 - Sponsored by Reps. Gerry Connolly and David McKinley
- H.R. 695/S. 145 – USPS Fairness Act
 - Sponsored by Rep. Peter DeFazio/Sen. Steve Daines

An Invitation

