

**NATIONAL ASSOCIATION OF POSTAL SUPERVISORS
MINUTES OF MEETING
JANUARY 12, 2023**

The meeting was called to order at 7:05 pm by President Michael Lecounte, who welcomed everyone to the meeting and wished everyone a Happy New Year. The members were asked to recite the Pledge of Allegiance, led by Michael Murphy. All attendees were asked to observe a moment of silence for those who are serving in the Military, for those who are ill, and for anyone who has had a death in the family.

ROLL CALL OF OFFICERS – All officers were in attendance.

RECOGNITION OF GUEST – Our guest Bobby Bock, NAPS Southeast Area Vice President.

A motion was made by Mike Murphy; seconded by Pat Nolan to suspend the order of business for Bobby to speak. Motion carried.

BOBBY'S COMMENTS & RESPONSES TO QUESTIONS FROM MEMBERS

- Greetings from the 3 Resident Officers, who are also traveling.
- There are two big issues presently being addressed by National NAPS 1) NAPS continues to pursue the issues in the Lawsuit that have not been resolved. Judge Lambert has not made a ruling on pay. Recently, there was a meeting with the lawyers, 2) Membership – UPMA is pushing membership. NAPS is a 1st Class organization, which provides representation to all members. Additionally, the DDF and Debt Collection cases are available to all. The Southeast Area has 65% membership. Branch 146 has a list of 130 non-members. Give those EAS employees a Form 1187 ASAP. Congratulations to Pat Nolan for a high submission of Forms 1187 in 2022.
- Some precautions to take: 1) Don't share passwords; 2) Don't use your personal vehicle; 3) Although the USPS came up with some type of pay for Non Bargaining employees who deliver mail, NAPS has taken the position that they should not be delivering mail.

QUESTIONS & RESPONSES

- 1) Why would an employee be denied FMLA by a Sr. MDO and be charged AWOL? How can this be allowed? Bobby explained that the Plant Manager should be notified of the issue. Presently, the issue was resolved by Ray Maytin, Plant VP.
- 2) Ann advised that UPMA is offering \$100 to their members who get other EAS to join. Should supervisors join? Bobby explained that they are allowed to join and request representation from UPMA.
- 3) Bobby was asked to speak on the OIG Audit conducted in Atlanta. He advised that three Customer Service facilities were audited. The mail issues were Key Accountability, misuse of credit cards, not reporting delayed mail, parcels falsely scanned delivered and falsification of scans.
- 4) Question on why managers did not receive a pay increase when supervisors did and told to wait until pay talks are done. This will be presented to headquarters by Bobby.
- 5) Question on why PFP is not paid until January or February when the Fiscal Year ends in September. Bobby explained that it has always been done this way.

ADDITIONAL COMMENTS

- Bobby is dealing with an issue in Key Largo on how the HUBS are created. He advised that he spoke to Chuck Mulidore, who previously worked in Customer Services and reached out to the Region on this issue. The new HUBS begin on Saturday, 01/17/23. However, he has not received a response from Southern Region VP Costello.
- The consolidation of Plants, as required by PMG will begin in Gainesville and Pensacola.

BUSINESS RESUMED AT 7:30 PM

MINUTES OF NOVEMBER 2022 MEETING – Carolyn advised that the Minutes had been mailed. A motion was made by Tom Metcalfe; seconded by Linda Scott to accept the minutes as printed. Ilia advised that in the Minutes it was written that she requested the address list for all members; however it was Eddy. After discussion a motion to accept the minutes as corrected was made by Mike Murphy; seconded by Ray Maytin. Motion carried.

COMMUNICATIONS – Carolyn read a thank you card received from Karen Lawrence Lecounte for the prayers, thoughts and donation from the branch. Carolyn advised that Karen lost her sister and Mike lost his sister since our last meeting. Keep their families in your prayers.

TREASURER'S REPORT – Ann provided all Deposits and Disbursements since the November 2022 meeting. The balance on hand will not be included in the minutes. Explanation to be provided under Old Business. Motion to accept the report as provided, made by Linda; seconded by Ray. Motion carried.

LEGISLATIVE REPORT – Ann provided an update. SPAC – Florida ranked 3rd in SPAC nationwide for 2022. We need to focus on SPAC contributions in 2023 to achieve 1st place. Our branch has 400 SPAC raffle tickets for the drawing at the Bi-State Convention. The drawing will be held on June 3, 2023. Each delegate from our branch is asked to sell or buy at least 10 tickets. NAPS Headquarters will post a SPAC Raffle on the website in the next few weeks. Ann explained the procedure for submitting in-kind donations may be made and the process of mailing to the winner. The deadline for the donation of items to be included, is January 20, 2023. There will be raffle items at the Bi-State convention to increase SPAC donations from Florida.

Ann provided a list of newly elected members of Congress in Florida.

The Legislative Training Seminar (LTS) is coming up in March. Michael and Ann will review the list of all members who are eligible to attend based on attending 4 or more meetings in 2022. Michael will notify those who have been selected to attend LTS. Michael reiterated that he will be the one to notify each person by January 27, 2023. If anyone is not contacted that means no attendance at LTS. Michael stated that only those members in good standing he contacts will be able to attend and will be paid by the branch to attend.

Ann concluded by mentioning that there are no Postal Bills at this time.

OLD BUSINESS – Carolyn read the Attendance list for 2022 of those members who attended 4 or more meetings or 3 meetings with 1 excused absence. Below is the list of 20 members.

<i>FULCHER, SANDRA</i>	<i>MAYTIN, RAYMOND</i>	<i>MUNOZ, BARBARA</i>	<i>SCOTT, LINDA</i>
<i>GONZALEZ, ILIA</i>	<i>MCCANTS, BEVERLY</i>	<i>MURPHY, MICHAEL</i>	<i>SCRIVEN, BERNICE</i>
<i>GUYTON, PAT</i>	<i>MCFARLANE, MAXINE</i>	<i>NOLAN, PATRICIA</i>	<i>STRICKLAND, ANN</i>
<i>HILL, OTIS</i>	<i>MCPHEE-JOHNSON, T.</i>	<i>PAISLEY, SABRINA</i>	<i>SUAREZ, EDDY</i>
<i>LECOUNTE, MICHAEL</i>	<i>METCALFE, TOM</i>	<i>PERAZA, GELCYS</i>	<i>WILLIAMS, CAROLYN</i>

ADDITIONAL OLD BUSINESS Ann addressed an issue that was brought up by Eddy in the November meeting concerning donations that were made to the Alzheimer’s Foundation and the Susan G. Komen More Than Pink Walk. Ann explained that this was done in August when we did not meet. Joan Meadors, the Parliamentarian advised the board is allowed to make regular donations. Carolyn advised that this was in the September Treasurer’s Report and the report was motioned, seconded and approved without any questions. Therefore asking Joan if that was the approval needed. Ann then advised that she sends bereavement donations to members who have lost an immediate relative. Further, “Should she ask for a motion every time this occurs?” Instead of sending out a sympathy card and sending a donation upon hearing of the passing, for example in May, should she wait until the September meeting for it to be voted upon by the membership? Tom Metcalfe made a motion to empower the Treasurer to continue sending these donations timely; seconded by Ray Maytin.

Eddy questioned why the complete, itemized Treasurer’s Report can’t be included in the Minutes, as Roe Herzog says she does with her branch. Bobby Bock commented that Minutes of meetings are sent to many people and are on branch websites. We should not include the total in the account in the Treasury. This is not a requirement. If members want to know how much is in the branch treasury, they should attend the meetings.

To resolve this issue, Joan read the following from **ROBERT’S RULES OF ORDER, SECTION 48.29 – AT EACH MEETING OF A SOCIETY, THE CHAIR MAY ASK FOR THE “TREASURER’S REPORT”, WHICH MAY CONSIST SIMPLY OF A VERBAL STATEMENT OF THE CASH BALANCE ON HAND OR OF THIS BALANCE LESS OUTSTANDING OBLIGATIONS. SUCH A REPORT REQUIRES NO ACTION BY THE ASSEMBLY.**

BASED ON THIS INFORMATION, THE BALANCE IN THE ACCOUNT FOR BRANCH 146 WILL NO LONGER BE INCLUDED IN THE MINUTES OF THE MEETING.

NEW BUSINESS – COMMITTEE ASSIGNMENTS MADE BY THE PRESIDENT

BYLAWS & RULES COMMITTEE – Joan Meadors, Chairperson; Tom Metcalfe, Co-Chair; Members: Linda Scott, Ilia Gonzalez, Otis Hill, Eddy Suarez, Beverly McCants and Ray Maytin,

Joan will need the email address for each committee member. She explained the process of the reading of any proposed changes, the recording of them in the Minutes, and voting. She asked that anyone submitting proposed changes refer to the section where it fits.

SCHOLARSHIP COMMITTEE – Pat Nolan, Chairperson; Gelcys Peraza, Co-Chair. Members - Maxine MacFarlane, Tom Metcalfe, Tayloria McPhee-Johnson and Wendy Brown,

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GOOD OF THE ASSOCIATION

Mike Murphy brought up the issue of everyone required to submit receipts for hotel and travel in order to be reimbursed for Conventions and Training. Ann explained the many reasons why our branch requires the receipts. Ann commented that Eddy brought up what Roe Herzog does in her branch. Please understand that Roe Herzog requires everyone in her branch and the state officers to provide vouchers, which must include all receipts for all expenses. Everything must be itemized. We had problems in the past of members staying in a cheaper hotel and/or rooming together; coming late or leaving a convention/training early, using air miles and hotel points, and wanting to get paid the same as those who followed instructions. Delegates to conventions/trainings are not supposed to MAKE money at the expense of our branch. Joan advised that this issue will be noted in the Standing Rules.

Ann advised that we wish Congratulations to Barbara Munoz on her Retirement from the Postal Service. She will truly be missed.

The next meeting will be held on **Thursday, February 9, 2023 at 7:00 PM at the HAMPTON INN & SUITES, 11600 NW 41ST ST, MIAMI FL 33178**. Carolyn read the Attendance sheet prior to the \$50 door prize drawing. The winner was Joan Meadors. SPAC drawing – The total collected was \$115. (\$57. to SPAC/\$29 each to Pat Guyton and Gelys Peraza. Motion to adjourn – Pat Nolan; seconded by Linda Scott. Motion carried. Meeting adjourned at 8:30pm. Respectfully Submitted - ***Carolyn J. Williams, Secretary***

Updated information available in the POSTAL SUPERVISOR. Branch 146 (www.napsbranch146.org); FL State NAPS (www.flnaps.org); NAPS Headquarters (www.naps.org)