

NATIONAL ASSOCIATION OF POSTAL SUPERVISORS
MIAMI BRANCH 146
MINUTES OF MEETING
September 14, 2023

The meeting was called to order at 7:02 pm by President Michael Lecounte, who welcomed everyone to the meeting. Eddie Suarez was asked to lead the group in the Pledge of Allegiance. All attendees were asked to observe a moment of silence for those who are serving in the Military, for those who are ill, for anyone who has had death in the family.

ROLL CALL OF OFFICERS – All officers were in attendance with the exception of Mike Murphy who was excused.

RECOGNITION OF GUEST – Michael advised that our guest was Joe Carreno of the Retirement Advantage Group. A motion to suspend business was made by Tom Metcalfe; seconded by Pat Nolan. Motion carried.

JOE'S COMMENTS – Joe distributed his company brochure and covered information related to Civil Service and FERS Retirement and the maximization of Retirement. He asked that we share with others. His contact information is in the brochure. Office Phone – 813-926-9909; Cell – 813-766-3972. Joe presented a \$400 check to the branch for allowing him to visit our meeting.

MINUTES OF MAY 2023 MEETING – Carolyn advised that the minutes of the May meeting was mailed immediately following the meeting. A motion was made Ray; seconded by Tom to accept the minutes as printed and mailed. Motion carried.

COMMUNICATIONS - None-

TREASURER'S REPORT – Ann provided all Deposits, Disbursements and Balance on hand since the May 2023 meeting. Motion to accept the report made Pat Guyton; seconded by Ray. Motion carried.

Ann provided comments on the NAPS Headquarters dues assessment increase imposed on all branches. The assessment was effective August 26, 2023. The increase is an additional \$2.00 per pay period for an active member and \$1.00 per Associate Member of each branch and is in effect until October 4, 2024. Our branch is in good shape financially at this time. We have been frugal in our spending and there is no need to raise our dues at this time. Many other branches have had to raise dues. Additional information is provided on the NAPS Headquarters website and in the Postal Supervisor magazine.

LEGISLATIVE REPORT – Ann provided an update. She advised that all members should contact their Congressional Representative to ask for support of the following bills: Postal Police Reform Act – HR3005; HR82 – GPO/WEP Repeal Bill (presently has 288 cosponsors); HR 594 – Postal Supervisors and Managers Fairness Act. She advised that additional information may be found in the Postal Supervisor, the branch website, on the NAPS Legislative Action Center and information provided by SEA VP Bobby Bock. By going on to the Legislative section of the Postal Supervisor (www.naps.org), then click on Legislative Action Center, you can send a prepared letter regarding support to your congressperson on these Bills. Everything is done for you, just need your name and zip code and it's sent!

OLD BUSINESS

CONSTITUTION, BY-LAWS & RULES COMMITTEE – In the absence of Joan Meadors - Chairperson, Tom provided an update. He advised that the committee met and have created a version of the Standing Rules. Additionally, they are working on a revision of the Bylaws. These documents may be finalized by the end of September.

SCHOLARSHIP COMMITTEE – Pat Nolan, Chairperson advised that the deadline was August 18, 2023. However, applications have not been retrieved from the post office box and reviewed by the committee. A report will be given at the October meeting.

GOOD OF THE ASSOCIATION

- Pat Nolan gave an update on her attendance on the introduction of the Virtual Training for Relief Supervisors. It is a 16 week course similar to ASP. Presently, there are five candidates selected for the program. Each candidate will have coaches. When completed, each of them will be placed as a Relief SDO in rotating positions. While in the program they will be EAS 16; at the end EAS 17. Positions will be on Tours 1, 2 and 3. The program is a pilot and will be completed before December.
- Iliia Gonzalez asked if an Audit of the Branch had been done. This information will provided at the next meeting.

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RETURN SERVICE REQUESTED

- Lorraine asked if anyone had additional information on the merging of Medicare and FEB Insurance plans scheduled for 2024. Nothing available except what has been mailed to the homes of those impacted
- A question was asked concerning the salary difference of Customer Service managers and newly promoted managers. Headquarters is working on this in the ongoing pay Lawsuit.
- There was discussion on why more retirees attend branch meetings than members currently working. Suggestions were offered such as changing meeting location, day and time; offering incentives; have a party or picnic. Additional information will be provided at a later date.

The next meeting will be held on **Thursday, October 12, 2023 at 7:00 PM at the HAMPTON INN & SUITES, 11600 NW 41ST ST, MIAMI FL 33178**. \$50.00 door prize drawing. The winner was Michael Lecounte. SPAC drawing – The total collected was \$104 (\$52 to SPAC/\$26 each to Sandra Fulcher and Tom Metcalfe. Motion to adjourn – Pat Nolan; seconded by Linda Scott. Motion carried. Meeting adjourned at 8:1pm.

Respectfully Submitted – ***Carolyn J. Williams, Secretary***

Updated information available in the POSTAL SUPERVISOR. Branch 146 (www.napsbranch146.org); FL State NAPS (www.flnaps.org); NAPS Headquarters (www.naps.org)